

## **Position Description:**

Calvary Baptist Church in Killarney, Manitoba is currently seeking a pastor to lead us as a congregation in spiritual growth, ministry and outreach. This vacancy is the result of our former pastor following God's leading from his effective and productive ministry with us to become involved in a church-planting ministry in northern Ontario.

We are a healthy, multi-generational, debt and mortgage-free church, with a membership of 60, and an average Sunday attendance of 100. We are committed to building and equipping disciples through small group and corporate worship, with a high percentage of members and adherents, about 70% involved in ministry. Many of these were involved in "Bethlehem Live", our latest outreach ministry. Calvary Baptist Church is a Christ-centred church, with a vision to impact the community of Killarney, our province, our nation, and the world. More information about our church and its ministries is available at <http://www.calvarykillarney.ca/index.html>. Information about our community is available at <http://www.killarney.ca/>.

## **Responsibilities:**

Responsibilities involved with this position include:

- shepherding the congregation
- preaching and teaching
- encouraging, modeling and promoting outreach
- helping our congregation discover and use their spiritual gifts.
- pastoral care for our church and community
- supporting various leaders and ministries within the church
- collaborating and planning with the Elders Board, Administration Board, Worship Planning Committee, and the Community Ministerial

## **Qualifications:**

The ideal match for our church is someone who:

- has sound biblical doctrine.
- is a spirit-filled, mature believer with a heart for people of all ages and various backgrounds
- is a motivational and inspirational preacher and teacher
- is supportive of various ministries (children to seniors)
- has an outgoing personality with a heart for outreach
- is self-motivated and takes initiative
- can build community
- is a team player with proven leadership ability

## **Conditions of Employment:**

The successful applicant must:

- provide a current criminal record/child abuse registry check
- agree with the BGC of Canada Statement of Faith available at <https://www.bgc.ca/about-us/what-we-believe>
- agree with Calvary Baptist Church Statement of Faith available at <http://www.calvarykillarney.ca/faith.html>
- have a master's degree (or less) from a Christian University or College. While we prefer candidates have previous experience and education related to this position, we place much greater weight on God's gifting and call upon their lives.

## **Application Process:**

Applications can be sent to our Pastoral Search Committee c/o Bryan McAuley at [bmcauley@tmsd.mb.ca](mailto:bmcauley@tmsd.mb.ca), or by mail to Pastoral Search Committee, Box 1517, Killarney MB, R0K 1G0. With your application, please include a cover letter indicating why you are interested in this position and how your experience has prepared you for ministry, a resume outlining your qualifications and experience, a sample sermon or a link to one of your sermons, a letter outlining your philosophy of ministry, and names and contact information of at least three references.

This position will remain open until filled, but after January 31, 2019 the Pastoral Search Committee will actively consider which applicant is the best match for our church. Depending on the applications we receive, later applicants may also be considered.

Salary for this position is in line with the Baptist General Conference of Canada guidelines and based on qualifications and experience of the applicant. As part of the salary and benefit package, a manse is also available, although the incoming pastor also has the option of arranging his own housing.