

JOB OPPORTUNITY: PASTOR OF YOUTH & WORSHIP

Calvary Baptist Church, Drayton Valley, AB

calvarybaptistdv.com

POSITION SUMMARY

- **Youth Ministry:**
 - plan and oversee regular youth events
 - discipleship and spiritual formation of youth
 - aide in building intergenerational relationships between youth and others at CBC
 - make intentional connections to youth in our surrounding community
 - equip and support parents as the primary influence in the lives of youth
 - encourage youth to creatively serve our church and surrounding community
 - offer spiritual care and support to youth and their families as they deal with unique challenges and difficulties
 - partner with other local ministries and churches that focus on the discipleship of youth/ teens
 - manage an annual budget for Youth Ministry and Youth events
- **Worship Ministry:**
 - nurture a culture of worship and praise to Jesus Christ at CBC
 - give leadership and administrative oversight to our Worship Ministry and Teams (Music teams, Sound and Computer Techs)
 - regularly lead our congregation in music and worship for Sunday services (along with the other worship leaders/teams)
 - develop others as worship leaders, worship team members, and sound/tech support
 - plan and coordinate details for Sunday services and other special services throughout the year in consultation with the Lead Pastor
 - to manage an annual budget for Worship Ministry
- At this point, we would foresee that the job would be split with 50% of the time focused on Youth Ministry, 35% focused on Worship Ministry, and 15% focused on General Pastoral duties (this could include preaching, support for other church ministries, pastoral care/ visitation, attending Council and ministry team meetings, etc.). Over time, these ratios may adjust (based on individual gifts/ passions, and the way we see God at work in these ministries).

QUALIFICATIONS

We will be looking for a great fit between this individual, our staff and our church. To help with this, we will specifically be looking at areas of Character and Competence.

Character:

- A genuine walk with God through a growing personal relationship with Jesus Christ
- Incorporates regular devotion to the study of Scripture and prayer
- Teachable, willing to accept feedback, desire to grow.
- Self-motivated, responsible.
- Trustworthy
- Able to work as part of a team, includes others in decision-making.

Competence:

- Previous experience in Youth Ministry and Worship Ministry preferred
- Ministry Education Diploma/Bachelor's degree (or higher) in a ministry related field of study.
- Passion for teenagers/ youth and their families.
- Gifts and abilities as a musician and worship leader/ team member.
- Abilities in administration and organization
- Strong communication skills.
- Abilities with technology (sound, video, computer, etc.)
- Ability to relate to the unchurched and to serve our surrounding community.
- Ability to relate well to multiple generations in our church.
- Ability to work in close relationship to the Lead Pastor, staff, and on various ministry teams.
- Clear calling toward Pastoral ministry and service.

OTHER JOB EXPECTATIONS

In addition to this, there will also be expectations for this individual in other areas of Pastoral Ministry (For example; Preaching, Pastoral Visitation, Staff meetings, Support to other ministries at Calvary Baptist Church, Seniors Lodge/Hospital services, Ministerial meetings, Board Meetings).

HOURS/ SCHEDULE

This is a full-time, salaried position that involves working some evenings and weekends.

EVALUATION/REVIEW

This position will require a close relationship with the Lead Pastor, which would include regular meetings and conversations where updates can be given, areas of focus can be discussed, and evaluation/feedback can be offered. The Calvary Baptist Church Board will conduct an annual review of all Pastoral staff.

COMPENSATION

Salary and benefits for this individual will be commensurate with experience, education, etc. Holiday time will be determined in this same way.

Application Deadline: September 30, 2018

Start Date: As soon as possible

**Resumes and questions for the Search Committee can be sent to calvarybaptistdv@gmail.com you can phone the church office for direction (780-542-4774). Not all electronic submissions will be responded to personally. **