

Connections Pastor

Lakeside Baptist Church is a caring family dedicated to serving Jesus Christ by addressing the spiritual, relational, emotional and physical needs of people in Kenora and beyond.

To help our membership continue to grow in grace and wisdom, we are looking to add to our team, a new position of **Connections Pastor**. The Connections Pastor will report directly to the Senior Pastor.

The goal of the Connections Pastor is to assist the Senior Pastor in equipping, mentoring, and supporting our volunteer leadership with the necessary skills and motivation to mentor other disciples of Christ. They are responsible for leadership, team building, and the development and implementation of volunteer ministry in the church. The Connection Pastor's overall vision is to ensure all attending Lakeside Baptist Church (LBC) are able to find an appropriate place to serve in ministry. They are to encourage, motivate and challenge all attendees to walk ever deeper with Christ in their personal commitment of faith.

The six main areas of focus for a Connections Pastor at LBC: *Education, Small Groups Ministry, Volunteer Coordination, First Impressions Planning, Membership Enhancement, and Visitation*, which are described in detail in the Connection Pastor's Role Description, and available to interested candidates.

Qualifications are as follows: Must be Biblically sound, adhering to the doctrine, values and beliefs of the Baptist General Conference of Canada, as well as Lakeside Baptist Church's own Statement of Faith and Values. The right candidate will be prayerfully devoted to their Lord and Saviour, highly relational, fluid in current ministry practices, and a continuous learner, with a desire to go ever deeper in their own Spiritual walk and commitment to Christ. This candidate will be keenly interested in investing in others to see them walk and commit as deeply to Christ as they seek to be and do. The candidate will ideally have 4 – 5 years related ministry experience and post-secondary education in theology or related ministry. The candidate will have clearly demonstrated leadership, communication, and conflict management skills. This person must prove to be willing to learn and work under and with others in a team environment, while being fully capable of working independently and at the head of ministry teams.

Compensation:

The Connections Pastor position requires great flexibility in hours available for work, including evenings and weekends with a schedule that may vary at different times of the year. The position is a full-time, salaried position and the salary is based upon a projected 40 hours per week. Compensation includes base salary, benefits and mileage reimbursement for ministry-related travel as set out by church policy.

Applicant must be legally able to work in Canada.

Please submit resume and cover letter to: connections@lbckenora.ca

While we thank all interested candidates, only those selected for an interview will be contacted.